

CIPD Associate Diploma in People Management Level 5



In a nutshell

The CIPD Level 5 Associate Diploma in People Management provides the perfect platform to further develop your HR career at management level.

It will help you develop your ability to evaluate the effectiveness of different HR models and practices, and will increase your understanding of external factors that impact on HR and organisations.

This course is for...

...those aspiring to, or embarking on, a career in people management

...those working in a people practice role who wish to contribute their knowledge and skills to help shape organisational value

...those working towards or working in a people manager role.

This qualification extends and fosters a deeper level of understanding and application and



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naturally progresses learners' expertise in people practice.

Course content

You will be studying the following areas. Classes are interactive and reflect on your own experience and course material.

The core units in this qualification are:

- Organisational Performance in Practice
- Evidence Based Practice
- Professional Behaviours and Valuing People
- Specialist Units
- Employment Relationship Management
- Talent Management and Workforce Planning
- Reward for Performance and Contribution
- Specialist Employment Law

To be successful in the course you will need to pass an assignment in each of the seven modules.

Entry Requirements

This qualification is designed for learners aged 18+ who want to learn about people practice. At this level you should have completed a level 3 CIPD or equivalent and be in a position where you have functional or managerial experience in an HR or related discipline. Learners must be able to meet the requirements of the learning outcomes and can access the appropriate literacy and numeracy needed to complete the CIPD Level 5 Associate Diploma in People Management.

A telephone interview with the Course Leader will be conducted to clarify this for Level 5 to ensure you are on the correct course.

Additional information

CIPD's Intermediate Certificates provide a professionally recognised qualification and it is essential that you become CIPD member once you start studying the qualification.

Apply online at www.colegwent.ac.uk

studentrecruitment@colegwent.ac.uk | 01495 333777 (Croesawn alwadau yn Gymraeg)





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The course price does not include CIPD student membership registration fees (which must be paid directly to the CIPD).

This part time course is normally delivered over one day a week for 33 weeks.

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